**HOURS ELIGIBILTY SUMMARY**

**SENIORITY -** 700 HOURS TO EARN SENIORITY & MAINTAIN SENIORITY

**MASTER CONTRACT RAISES** - 800 Hours of service

**STA ILA FUNDS ELIGIBILITY**

**VACATION CHECKS**

***(paid at MC rate up to $45, remainder of MC top rate paid at the end of the year provided 1500+ hours of service are achieved)***

675 HOURS= 1WEEK (Provided you earned 1 vacation check in 2022,2023, or 2024)

800 Hours = 1 WEEK (New participants in industry)

1100 HOURS= 2 WEEKS

1300 HOURS= 3 WEEKS PROVIDED THAT YOU MADE 675 WORKING HOURS IN 2 OF THE 3 PRECEDING CONTRACT YEARS

1300 HOURS= 4 WEEKS PROVIDED THAT YOU MADE 675 WORKING HOURS IN 5 OF THE 6 PRECEDING CONTRACT YEARS

1500 HOURS= 6 WEEKS PROVIDED THAT YOU MADE 675 WORKING HOURS IN 10 OF THE 12 PRECEDING CONTRACT YEARS

**HOLIDAY CHECK -** PAYABLE AT THE END OF THE FIRST FULL WEEK OF DECEMBER

***(1500+ hours of service required to receive MC rate above $45)***

800 HOURS= 16 PAID HOLIDAYS (Provided you earned 1 vacation check in 2022,2023, or 2024)

1000 HOURS= 16 PAID HOLIDAYS (New participants in industry)

**CONTAINER ROYALTY -** PAYABLE THE FIRST FRIDAY IN DECEMBER

700 HOURS - AFTER FIVE OUT OF SIX 700 HOUR YEARS

**PENSION**

832 working hours of service

**STA ILA BENEFIT Fund** (Life insurance, A&S, medical reimbursement etc.)

Group A – 1000+ hours

Group B – 700 – 999 hours

**MILA Medical Insurance**

MILA Core Plan 700 - 999 Hours of service in the last contract year

MILA Basic Plan 1000 - 1299 Hours of service in the last contract year

MILA Premier Plan 1300 - 1999 Hours of service in the last contract year

MILA Super Tier 2000+ Hours of service in the last contract year